

Escala Salarial Personal Service Contracts (SC)

Año 2020 – Ajuste Aplicado 1,4% > \$2.999.999; 2,8% < \$3.000.000

Resumen:

Service Bands	Min	Q1	Mid	Q3	Max
SB-5	\$ 4.702.723	\$ 6.138.464	\$ 6.676.926	\$ 6.946.157	\$ 8.068.462
SB-4	\$ 2.865.003	\$ 3.688.760	\$ 4.012.334	\$ 4.174.122	\$ 4.848.543
SB-3	\$ 1.334.615	\$ 2.005.336	\$ 2.181.243	\$ 2.269.197	\$ 2.953.841
SB-2	\$ 802.004	\$ 1.046.856	\$ 1.138.686	\$ 1.184.600	\$ 1.375.999
SB-1	\$ 481.945	\$ 629.083	\$ 684.265	\$ 711.856	\$ 826.873

Contribution Value	Service Bands	Service Bands
Substantive Innovation Adaptive Delivery	SB-5	Fifth range: SC10-11 representing work of a conceptual, analytical and advisory nature at the higher professional level related to development, humanitarian and emergency project work that require substantive innovation and may involve some functions that are supervisory in nature to oversee project activities. Qualifications at this level include a postgraduate degree and relevant experience commensurate with the job.
Analytical Basic Conceptual Comprehension	SB-4	Fourth range: SC8-9 representing work of an analytical nature requiring basic conceptual comprehension; this work requires appropriate educational background and relevant work experience.
Integrated Service Execution Comprehensive Process Support Specialized Process Support	SB-3	Third range: SC5-7 representing work of a specialized and comprehensive support nature progressing to integrated execution at the higher level; this work requires appropriate educational background and relevant work experience.
Basic Process Support Repetitive Support	SB-2	Second range: SC3-4, representing work of a more basic processing support nature covering clerical, secretarial, certain technical functions; this work requires appropriate educational background and relevant work experience.
Mechanical Operations Physical Operations	SB-1	First range: SC1-2, representing work in the custodial, maintenance, security, driving and messenger areas; this would be considered mechanical and physical operations.